## **RIC Welcome Statement**

We are a Welcoming Church.

We believe that all people of every race, gender identity, sexual orientation, place of origin, health/illness experience, physical and mental ability, education, and economic situation are beloved children of God, and are worthy of love, dignity, and respect. We are committed to creating a place of belonging, wellbeing, and full inclusion for people who have been historically excluded and marginalized by church and society. We take particular care to welcome and affirm our neighbors who identify as a part of the Lesbian, Gay, Bisexual, Transgender, and/or queer community. (LGBTQ+)

We welcome and honor black, indigenous, and/or people of color, (BIPoC) who have experienced racism and historical oppression, and who continue to offer gifts of culture, history, creativity, and resilience. We strive for racial justice by educating, organizing, and advocating for structural and systemic change.

We believe that all creation belongs to God and reflects God's glory and goodness. We love the natural world and strive to protect every member of the earth community from ecological harm.

We believe Jesus demonstrated what God's liberating justice looked like, in humble service for all creation. We believe he died standing for truth, freedom, and universal love. We practice this gospel of inclusion, service, and public witness.

Committed to ministries of compassion, diversity, equality and social justice, our vision is:

- 1. To lovingly share the Good News of God's grace and love in the name of Jesus Christ and in the spirit of His life and teachings.
- 2. To nourish, with guidance of the Holy Spirit, the spiritual needs of our members in our diverse community and the world around us.
- 3. To provide a place of safe refuge and sanctuary for all ages, allowing for participation on worship, education and discipleship.
- 4. To faithfully practice the pursuit of peace, social justice and environmental stewardship in our world.

We invite everyone to join in the life and mission of our reconciling community, through participation and leadership in this congregation.